

# Elementary Resource Teacher (Full-time / Part-time)

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## **Who are we**

Vancouver Christian School is a large, diverse, K-12 school located in East Vancouver, British Columbia. A vibrant and close-knit community of over 900 students, VCS is a proud leader in Christian education celebrating over 70 years of history in the region. VCS is dedicated to preparing students for a life of transformation and service through excellent, Christ-centred education.

## **Join our Team**

At VCS, we have the privilege of teaching and shaping our students through every interaction within and outside our classrooms. As teaching staff, we love to nurture the potential we see in every child and to share God's love through our actions and words.

## **Join our Teaching Team**

Resource teachers have significant responsibility in helping children develop the academic, behavioral, and social skills to fully grasp curriculum. They have the ability to modify teaching methods to target the unique needs of students with learning disabilities. Resource teachers will be able to assess student progress and be able to communicate that with all stakeholders. Resource teachers must attend regular professional development to learn new instructional strategies and be confident in coaching and mentoring teachers.

## **Main responsibilities**

- Collaborate with classroom teachers to offer tier 1 supports which can include various accommodations, adaptations, and modifications
- Support classroom teachers and offers tier 2 supports which can include small group teaching of targeted concepts
- Participate in the intermediate sub-division meetings and in curriculum planning for students with diverse needs
- Work alongside the resource teacher coordinator and divisional educational support services coordinator; participate in the K-12 resource team
- Support those with diverse learning needs (with a focus on students with Q and/or P designations)
- Develop and implement learning support plans and individualized education plans
- Use best practices, learning interventions, and educational assessments and support student learning
- Have a clear understanding of the importance of student referrals and collaborative school based team meetings
- Provide instructional coaching to classroom teachers
- Maintain clear and consistent communication with parents and students

## **Requirements**

- BC certified teacher with the ability to nurture the holistic growth of students and understand their potential
- Teaching experience, ideally in Grade 4-5
- Graduate degree in Special Education, a Diploma in Special Education or at least three (3) relevant university-level courses in Special Education and a keen interest in learning research. Aspiring

resource teachers will need to take courses of their own accord to study adaptive curriculum, learning disabilities, instructional methods, and assistive technology

- Committed to Christian education
- Think and work adaptively and collaborate strategically with teachers and families

### **Salary range**

Anticipated full-time teacher salary range for 2024/25:

\$56,016 - \$100,902

(Dependent on education, qualifications, and experience; pro-rated for part-time teachers)

### **Application**

To express your interest in joining our team please provide us with the following documents:

- Cover letter and full resume
- Statement of faith
- Personal philosophy of Christian education
- Reports/evaluations:
  - Recent graduates (up to two years of teaching experience) require final Practicum Reports
  - Experienced teachers (two or more years of teaching experience) require a recent (within the past 8 years) Teaching Evaluation Report (not lesson observations)
- 3 professional references - email and phone numbers
  - Recent graduates (up to two years of teaching experience) to include your Faculty Advisor, School Advisor(s) and one or more of the following: Principal, Vice Principal or most recent previous employer
  - Experienced teachers (two or more years of teaching experience) to include current Principal, Vice Principal and previous Administrator(s)

Please email your application package by email to [employment@vancs.org](mailto:employment@vancs.org) with "Elementary Resource Teacher" in the subject line. While we appreciate your interest in Vancouver Christian School, only short-listed candidates will be contacted. The job posting will be available until the position has been filled.